

Board Recruitment

Thank you for your interest in joining the Upper Merced River Watershed Council Board of Directors. The following information will give you a clearer picture of board members' responsibilities and the application process. Please don't hesitate to reach out if you have any questions or need additional information.

We are examining our practices, learning from our community, and dedicating significant efforts towards operating as an equitable, more inclusive organization.

If you decide to pursue a position on the board, please send your resume and a brief statement about why you are interested in joining us to:
mercedwatershed@gmail.com.

Board Purpose and Scope of Responsibilities

The purpose of the Upper Merced River Watershed Council Board of Directors is to help the organization pursue its mission of "*protecting and enhancing the Merced Wild and Scenic River through stewardship, education, and partnership-based projects.*"

We're seeking board members who will be enthusiastic partners as we embark on our efforts to revitalize our organization, including drafting of a strategic watershed work plan. To this end, the board provides support through governance, strategic planning, fundraising, and outreach. This opportunity is a volunteer position. Each director must have the following capacity and qualities:

- Commitment to the Upper Merced River Watershed Council's mission and a genuine interest in at least one of the following areas: river and watershed resilience, forest health, equitable access, education, partnerships.
- Willingness to be a team player and an empathetic, inclusive, thoughtful listener.
- Promote the Upper Merced River Watershed Council's [mission, values, and guiding principles](#), and emerging watershed work plan.
- Lend your expertise and perspective to ensure the organization is focused on its vision and work plan, that it is well managed, financially sound, and always operating in the best interest of its stakeholders.
- Abide by the Upper Merced River Watershed Council's by-laws and policies.

- Participate fully in board meetings and needed actions, accepting accountability to communicate personal opinions and seeking feedback from Board Directors.
- Commit to being action oriented and accountable, always responsively delivering on the objectives and goals.
- Stay well informed of the significant initiatives and issues that come before the Board and keep the Board fully informed about ongoing activities through timely and comprehensive communications.

Expectations

- Willingness to commit time for monthly board meetings, committee meetings, special events (10-20 hours per quarter).
- Willingness to participate in UMRWC's fundraising efforts by actively seeking new donors (individual and/or institutional) and stewarding current donors.
- Commit to making the Upper Merced River Watershed Council part of your personal giving plan and willingness to make a personally meaningful financial contribution to it each year.
- Willing to use their networks and connections to promote the purpose and agenda of the organization.

Board Selection Process

You send an email with a) your resume, b) a brief statement about why you are interested in joining us, and c) a request for an application form to us at mercedwatershed@gmail.com.

1. After reviewing your application, we will arrange a meeting or phone conversation with the Board Chair and another Board Director to discuss your interests, availability, and possible role(s) for you on our Board.
2. You will be invited to attend a board meeting.
3. The Board will vote to approve your membership at or before the next monthly meeting.
4. You will receive board member WELCOME materials.